

# Speech and Language Therapist

Company name Inspire Neurocare Job location Worcester, England, United Kingdom (On-site)

The Speech and Language Therapist in our high-quality, purpose-built neurocare and neurorehabilitation services is a key member of the multi-disciplinary team, dedicated to supporting people with highly complex needs to live fulfilled and meaningful lives outside of a hospital environment.

Our bespoke neurocare and rehabilitation services for younger adults are provided in a contemporary/modern home-from-home environment and are designed around the needs and goals of each person.

## Therapy at Inspire Neurocare

You will be responsible for the delivery of Speech and Language Therapy (SLT) services to all residents who have diverse and complex needs.

No two days are ever the same. Our services are highly specialised, but highly varied, supporting younger adults with a range of neurological conditions and symptoms, including brain injury, spinal injuries, progressive conditions, and stroke. Whether providing short-term specialist rehabilitation to increase people's independence, long-term complex care, or end-of-life care, we respond to the needs of each and every individual.

As our Speech and Language Therapist, you will:

- Provide professional leadership in all aspects of SLT. To be an advocate of the service and promote & support the vision of the service
- Be aware of and have regard for the Standards of Practice from the [Royal College of Speech and Language Therapists](#) and other statutory bodies in relation to professional matters.
- Maintain continuing professional/personal development by participating in regular training, supervision and reflective practice.
- Have personal, professional and legal responsibility for own highly specialist caseload of residents, working as an autonomous practitioner.
- Maintain up to date, concise clinical records and provide reports as necessary for each resident's case review.
- Attend multidisciplinary meetings, resident review meetings / relevant meetings with outside agencies and contribute to relevant clinical & management meetings

- Assess residents with swallowing difficulties and provide guidance regarding diet modifications in accordance with national frameworks.
- Support residents with a range of communication needs, providing guidance and aids where necessary and assisting in complex capacity decision making.
- Assess residents with complex respiratory needs and to devise and implement suitable treatment programmes for relevant residents.
- Have an understanding of airway function, airway clearance, the implications of positive pressure and tracheostomy management and train/support other team members in this area.

### **Where you'll work**

Our specialist service in Worcester is a beautiful and stylish home-from-home environment. In a quiet residential location along the Laughern Brook Trail, it is surrounded by peaceful gardens and pathways. Up to 43 residents enjoy spacious ensuite rooms, comfortable shared lounge and dining areas, sleek glass balconies looking onto the Brook, and a state-of-the-art physiotherapy gym. As residents and family members tell us, it has everything that would be on your wishlist for a perfect environment for recovery.

### **Could you be part of our team?**

If you're a Speech and Language Therapist who's looking for something more: more time, more opportunities, and more reward, we'd like to hear from you.

- Recognised degree or qualification in Speech and Language Therapy or similar approved by HCPC
- Experience of a specialist neurological care environment.
- To be trained and competent in assessing dysphagia.
- Commitment to make a real difference to the lives of our patients.
- Excellent communications skills, a great attitude to teamwork and a desire to lead on patient care.
- The ability to share our values and demonstrate them at all times
- A "Can-Do" flexible team worker, problem fixer, passion for what they do, ability to manage diverse and demanding workload, think out of the box, open to doing things differently.

### **Benefits**

- Band 7 equivalent salary - £40,057 to £45,838
- Company pension

- Flexible working opportunities

## **Inspire People**

We respect and value our patients and each other. At Inspire Neurocare, we believe in the importance of what we do and why we do it. Creative and empowered, our people see every day as an opportunity for growth and development. We make ideas happen. Together we can achieve anything. Be part of it!

## **About Inspire Neurocare**

Inspire Neurocare Worcester is the first specialist neurorehabilitation service in the group, with new services opening in Basingstoke, Camberley and Southampton in the next year. At Inspire Neurocare we place the people that we support at the very heart of our services and shape our specialist neurological care and rehabilitation around their personal needs.

We do not place a limit on the possibility of recovery; we understand that every person is different and requires a bespoke rehabilitation approach that draws on our team's specialist skills and expert knowledge.